

EXECUTIVE SUMMARY

Recommendation of \$500,000 or Greater 19-032V – Temporary Tradespeople Staffing Services

This request is to approve the recommendation to award Invitation to Bid (ITB) 19-032V Temporary Tradespeople Staffing Services for a three (3) year contract from October 1, 2018 through September 30, 2021, with a spending authority of \$1,000,000.

This Bid will be used by the Physical Plant Operations Department (PPO) to temporarily add tradespeople to meet staffing needs for various safety, Americans with Disabilities (ADA), and emergency maintenance projects. Temporary employees are hired and released as the needs of the District change, allowing the department to adjust to rapidly changing demands without permanently increasing the District's payroll expenses.

PPO phased in the hiring of full-time employees and apprentices beginning in 2005 and continuing through 2008, to replace the ongoing use of temporary labor individuals that started in the late 1990's. Unfortunately, nearly all of the new employees were laid off during the budget cuts and layoffs that began in 2009 and continued through 2013, and they were never replaced. As a result, PPO went from having a never-ending temporary labor workforce to a full-time labor workforce, to no labor workforce when the recession changed everything. In 2007 and 2008, during the peak of new construction, renovations, and while adding 8-10k new students per year, PPO had more than 1,300 employees. Today, PPO has less than seven hundred (700) employees.

Financial Impact

The estimated spend for the three (3) year contract is \$1,000,000.

The previous Temporary Tradespeople Services bid (ITB 24-034N) had a five (5) year bid term from October 1, 2003 through November 30, 2008. The financial analysis below shows \$4,094,912 in spending during the final year of the bid term from November 2007 through November 2008.

Vendors	2007	2008	Totals
UNION TEMPORARY SERVICES INC	\$ 116,949.91	\$ 2,029,167.00	\$ 2,146,116.91
ACADEMY DESIGN & TECHNICAL		\$ 1,948,795.00	\$ 1,948,795.00
Grand Totals	\$ 116,949.91	\$ 3,977,962.00	\$ 4,094,911.91

Funding for this Bid will come from the PPO's operating budgets.

Procurement Method

The School Board of Broward County, Florida, released ITB 19-032V on April 10, 2018, and bids were opened on May 07, 2018. There were two hundred ninety six (296) vendors notified, twenty three (23) downloaded the ITB, and seven (7) bids were received before bid opening, of which one (1) is a certified Small/Minority/Women Business Enterprise Vendor.